



## Empowering a New Generation of Leaders through Diversity Education

### *The Power of Diversity Education*

American Conference on Diversity is a human relations organization that offers educational programs, conferences, and workshops that are designed to change the way we look at each other, ourselves, and our neighbors.

**Benefits:** American Conference on Diversity workshops and presentations are customized to meet specific needs identified by the schools or districts with which we work.

- Initial Assessment
- Customized Design
- Evaluation

### **Our programs can help schools:**

- Address problems related to diversity and inclusion (e.g. cliques, bullying, bias-related behaviors, social isolation, etc.)
- Enhance or build leadership skills among students
- Take preventive measures to address diversity awareness, bullying, prejudice, inclusion of new populations, etc.
- Deliver professional development to administrators, faculty, and/or staff

### **Professional Development**

**What it entails:** Workshops to enhance the knowledge and skills of professionals and paraprofessionals in the areas of diversity & inclusion, anti-bullying, and multicultural education

**Who it serves:** administrators, faculty, and staff

#### **This program includes:**

- Experiential activities
- Skill-building exercises
- Introspective individual and/or group work
- Facilitated dialogue
- On-site training or off-site at our *Educators' Institute*

**Format:** Half-day or full-day workshops on-site; alternatively a cohort can attend one of our *Educators' Institute* sessions off-site with teams from other schools

### **Break the Cycle: Be the Change**

**What it entails:** Using performing arts, we spark conversations about issues of social justice, bullying, and discrimination.

**Who it serves:** Entire school communities 6<sup>th</sup>-12<sup>th</sup>; college

#### **This program includes:**

- Interactive segments with audience participation
- Skit-based segments
- Real-life, oral vignettes narrated
- Dramatic Reading

**Format:** Assembly presentation from 90 minutes to two hours, which can include small group breakout sessions following the assembly

### **Awareness to Action**

**What it entails:** Workshops geared to building knowledge and skills around diversity and social justice issues so that students can become change agents in their schools and communities.

**Who it serves:** middle and high school students

#### **This program includes:**

- Experiential activities
- Concrete learnings
- Teambuilding exercises
- Leadership enhancement exercises
- Facilitated dialogue

**Format:** Half-day or full-day workshops on-site; overnight retreats are off-site

### **School Swap Initiative**

**What it entails:** Bringing two demographically different schools together, students are able to explore the disparities and similarities that exist among them.

**Who it serves:** Middle and high school students

#### **This program includes:**

- Two-day format (non-consecutive days)
- Facilitated activities in the a.m.
- Facilitated dialogue in the p.m., following classroom visits

**Format:** Students from partnered schools are matched; they accompany their host school counterparts to classes to experience "a day in the life" of their peers.





**Initial Assessment**

**Customized Design**

**Evaluation**

**Why should you choose American Conference on Diversity?**

American Conference on Diversity has been providing high-quality professional development and youth leadership services throughout New Jersey since 1948.

**Lead for Diversity**

**What it entails:** Lead for Diversity (LFD) is a year-long leadership program for high school youth that begins with a week-long, residential summer program.

**Who it serves:** high school students

**This program includes:**

- Intensive diversity workshops
- Experiential activities
- Introspective individual and/or group work
- Facilitated small group discussions
- Teambuilding exercises
- Student-designed action plans

**Format:** At this residential program for teams of up to four students, delegates participate in workshops and small group discussions. In collaboration with their school advisors they create action plans they will implement during the subsequent school year. Held since 1995.

**Manytown Human Relations Youth Forum**

**What it entails:** Manytown Forums are regional one-day workshops for high schools. Schools may register up to 10 students.

**Who it serves:** high school students

**This program includes:**

- Workshop containing experiential activities
- Large-group discussions about youth issues
- Peer-led small group discussions
- Opportunity to meet students from up to 20 different schools

**Format:** Divided into breakout groups, students participate in a workshop led by an expert facilitator and then engage in small group discussions led by specially-trained peers. Held since 1999.



**OUR COMMITMENT TO NEW JERSEY**

**COMMON CORE STATE STANDARDS**

**AND CORE CURRICULUM CONTENT STANDARDS**

American Conference on Diversity’s workshops for students adheres to and addresses the following content areas:

**CCSS.ELA-Literacy.SL.11-12.1**

- CCSS.ELA-Literacy.SL.11-12.1b
- CCSS.ELA-Literacy.SL.11-12.1c
- CCSS.ELA-Literacy.SL.11-12.1d

**CCSS.ELA-Literacy.SL.11-12.3**

**CCSS.ELA-Literacy.RH.11-12.7**

**Social Studies**

**6.3 Active Citizenship in the 21st Century**

- A. Civics, Government, and Human Rights
- B. Economics, Innovation, and Technology
- C. History, Culture, and Perspectives

**9.2 Personal Financial Literacy**

- B. Money Management
- E. Becoming a Critical Consumer
- F. Civic Financial Responsibility

**Comprehensive Health and Physical Education**

**2.1 Wellness**

- A. Personal Growth and Development
- E. Social and Emotional Health

**2.2 Integrated Skills**

- A. Interpersonal Communication
- B. Decision-Making and Goal Setting
- C. Character Development
- D. Advocacy and Service

**21st-Century Life and Careers**

**9.1 21st Century Life Skills**

- A. Critical Thinking & Problem Solving
- B. Creativity and Innovation
- C. Collaboration, Teamwork and Leadership
- D. Cross-Cultural Understanding and Interpersonal Communications
- E. Communication and Media Fluency
- F. Accountability, Productivity and Ethics

To schedule consultation and/or workshops, contact us: [info@AmericanConferenceOnDiversity](mailto:info@AmericanConferenceOnDiversity)  
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