The Power of Diversity Education
The American Conference on Diversity is a human relations organization that offers educational programs, conferences, and workshops that are designed to change the way we look at each other, ourselves, and our neighbors.

Awareness to Action Initiative
What is the program: We customize programs for participating schools that infuse a greater understanding of diversity and inclusion in their learning environments.

Purpose: To build knowledge and skills around diversity and social justice issues so that students can become change agents in their schools and communities. These student leaders will utilize their new skills to make their schools and organizations more welcoming for people from all backgrounds.

Who it serves: Middle and high school students

This program could include:
- full-day workshops on issues affecting the school community using experiential learning,
- overnight retreats focusing on teambuilding,
- advisory and classroom-based workshop facilitation to supplement school curriculum.

Fee Structure:
- Half Day Workshops: $45/participant
- Full Day Workshops: $65/participant
- Overnight Workshops: $125/participant/night

Break the Cycle: Be the Change
What is the program: Using performing arts, we spark conversations about issues of social justice, bullying, and discrimination and give students a space to explore their own identities.

Who it serves: Middle, high school and college students

These workshops take place during the school day or as an after-school activity. Performances / facilitated dialogue range from 90 minutes to two hours, which can include small group discussions following the performance.

Fee Structure: Starting at $1,500

School Swap Initiative
What is the program: Bringing two demographically different schools together, students are able to explore the disparities and similarities that exist among them. Participants will experience a day in the life of their peers from different schools. Partnered schools vary by demographic make-up of the student body, the location of the school, and/or the type of school.

Who it serves: Middle and high school students

Youth Voices, Youth Issues Initiative: Leadership Development Training
What is the program: This is a two-phase initiative:

Partner schools nominate up to 30 students to receive 10 hours of leadership development and facilitation training by expert facilitators. This could include work with afterschool clubs, advisory classes, or weekend retreats.

We also host one-day, regional conferences in which these trained students facilitate dialogue with peers from their schools and other schools in the region.

Who does it serve: Middle and high school students

Contact us for more information on pricing.
AMERICAN CONFERENCE ON DIVERSITY'S COMMITMENT TO NEW JERSEY CORE CURRICULUM CONTENT STANDARDS

American Conference on Diversity recognizes the need for schools to comply with New Jersey's Core Curriculum Content Standards. With these standards in mind, the American Conference on Diversity's training and curriculum adheres to and addresses the following content areas:

Comprehensive Health and Physical Education

2.2 Integrated Skills
A. Communication  
B. Decision Making  
C. Planning and Goal Setting  
D. Character Development  
E. Leadership, Advocacy, & Service

Social Studies

6.3 Active Citizenship in the 21st Century
A. Citizenship, American Values and Principles  
B. Human Rights  
C. Understanding Human Diversity, Including Diverse Perspectives  
D. International Education: Global Challenges, Cultures, and Connections  
E. Prejudice Awareness, Addressing and Eliminating Discrimination  
F. Critical Analysis of and Responsible Approach to Controversial Issues

21st-Century Life and Careers

9.1 21st-Century Life & Career Skills
A. Critical Thinking and Problem Solving Skills  
B. Creativity and Innovative Thinking  
C. Collaboration, Teamwork, and Leadership Skills  
D. Interpersonal Communication  
E. Cross-Cultural Understanding  
F. Accountability and Self-Management  
G. Character Development and Ethics

Making Community Connections

- New Jersey Diversity Stride Walk-a-thon
- American Conference on Diversity Program Volunteer
- Educators’ Institute

Engagement Process

The American Conference on Diversity works with our clients to get the results that they want!

- **Initial Assessment** - may include surveys, phone interviews with staff, key constituents, and/or administrative team.

- **Customized Design** - all trainings are customized to meet the needs of our clients and will reflect our most promising practices to address the needs uncovered in the initial assessment and insight provided by consultation with the administrative team.

- **Evaluation** - immediately following the training, an evaluation will be conducted to get feedback from the participants and capture: lessons learned, critical success factors, and recommendations for next steps.

To provide support beyond the initial training session we make ourselves available to work with the client after the initial training to:

- Implement year-long initiatives to engage multiple levels of your institution and community
- Implement policies and practices that reflect vision of the organization.
- Engage in follow-up and/or additional trainings and workshops to further educate leaders.

To schedule consultation and/or trainings, contact us: info@AmericanConferenceOnDiversity

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